



7 =HM 7 C @@9; 9 C : G5 B : F 5 B 7 =G7 C

DfYd/ Gi Wgg ; cj YfbUbW
fk D'UbB]b[/ 6i X[Yh]b[DfcWgg CH YfgUgU fYYX

7cd]YgcZkY:]bU 5 [YbXUžF Ygc`i HcbgUbX A UhYf]UgZcf H Y 5 df] %&ž&\$& a YYh]b[Wb VY Zci bX]b H Y 5df] %&
A YYh]b[A UhYf]Ug ZcXYf"

H Y 5 WXYa]MGYbUH 9i YW h]j Y 7 ci bVY]gWa a]hX H dfcj]X]b[UWggUbX UWa a cXUh]cb H 9i YW h]j Y
7 ci bVY a YYh]b[g' H a U_YUfYei YghWdbbYHMX H UX]gU]]hmcf \ YU H WbX]hcb WbHUMH Y 5 WXYa]MGYbUH
DfYg]XYbh(, \ci fg]b UXj UbWcZUbm9i YW h]j Y 7 ci bVY a YYh]b["

K YXbYgXUhā5 df]` &*ž&\$& ž&' \$!) .\$\$da
A I 6 %\$cf J]UNcca
\Hdg##WdYXi 'hcca 'i g# #-, -') +(*+, '

A cb]W6cggbž A UWa <]`Ubž?]a Wyf m? YYbUbžHca ? YbbYXn
YggY? c`WfzG\Yf] A]fU[`]UžA UXy]bYA i Y`YfzFcBUX DU[Y=ž@]gUF ca UbcžA]hUGUd]YbnUž
@ci GWi VyfžB i UUG\YhžA]WYY G]Y[`]hž7\UX GhYd\Ybgcbž: fYYf]W HMž? Urfnb K]YgY

5 XUa X 5 ei]gčžA Uh8i Wk cfHž? UhY: fY] fMY] YcZUWgMbWž
7 Ufc`]bY Df]YghYmfIYU] YcZUWgMbWž]V K cb[dfUggYfH'

@i VJUbU 7 Ubfcž5`Ub 8 Gci nUž@UbX] 9\ b`žGja cb < Ubgbž
5 `Yl < cga YfžYbb]Zf?]Ybn`Yž7 fU[? `Y]ba Ubž5`Yl @Ymcbž5 bbU@]gU < Ya nžM]b[@]i ž>Y
F YmYgžF]WUFX J YUgei Ynž

? f]gž]b 7\UfYgžF UWY 7c\Ybž8]UbU; UF]U 8 Ybgcbž>Yb?]Ybn`YžA UbXm@]Ub[ž
; Y]gW @m7\UbW`cf 8U] X A Uh]bž7\Yf]gU Mf_]b

=" 7U` Hc CfXYf &') fia]bŁ

K Y UWbck `YX[YHUhk YUFYcb H Y i bWXYXžUbWgfU \ca YUbX cZH Y
FUa Uhlii g] C\`cbYk \c UFY H Y cf][]bU]b\UV]hUbhgczH Y GLb : fUbV]gM
DYb]bgj `U'5gH Y]bX][Ybci ggHk UFXgcZH]g`UbX UbX]b UWtfXUbWk]H H Y]f
HfUX]hcbgžH Y

VmUW**bck** `YX[]b[H Y UbWg~~h~~fg~~g~~YYfg UbX fYUhj YgcZH Y F Ua Uhli g
 7ca a i b]hmUbX VmU fa]b[H Y]f gcj YfY][b f][\hgUg:]fghDYcd`Yg'
 F YW[b]nY nci f ck b]bX][Ybci g`UbX gYhYa YbhUh\ Hdg##bUhj Y!`UbX'W
 \Hdg##k k k "fUa Uhli g`cf[#XcbUhY`ha`
 \Hdg##gc[cfYUH!`UbXhfi g`cf[#XcbUhY#

= 5 XcdHcb cZ5 [YbXU&', f&a]bE
 A ch]cb hc Uddfcj Y Ua YbXYX 5 [YbXUk]h fYj]gYX 6D#5D %%"
 5 ddfcj YX VmA UWf a <]`Ub UbX GWhbXYX VmF cb DU[Y

= Di V]W ca a Ybh &(\$f\$ a]bE

. =k Ubhhc UddfVJUH Y U` H Y k cf_ XcbY cb H Y
 CWUb 7 Ua di g'9j YfntH]b[`cc_gk cbXYfZ ` UbX VYU HZ ``H\Ub_
 nci hc H Y< cfh]W`h fY8 YdUfha YbhZcf Vf]b[]b[nci f ghi XYbhg hc
 H Y`]VfUfmhc k cf_ cb H UhUFYU'
 . ; U YUg\ci hci hhc ghi XYbhgk \c UFY k Ujhj b[hc gY
]ZH Ym[ch]bhc I 7 @5 hcXUmUh) da "hgY VJHb[hc VYUfc ci bX ci f
 ghi XYbhg UhH]ga ca Ybh'
 . H]gk YY_YbX k]` VY H Y Gdf]b[dfcXi Wcb cZ
 6][@cj Y]b H Y H YUhY 5 fhgXYdUfha Ybh`hk]` VYc W a di g
 H]gk YY_YbXz: f]!G b" H Y ghi XYbhgUFY a Urj Yci g'A UX Y]bYk]`
 dfcj]XY a cfY]bZcfa Uhcb"G ddcfhci f ghi XYbhg`d`YUgY"

≡ " FYdcfhg &) \$

7\UbW`cf gFYdcfhg\$ a]bE
 6'UW Gi XYbhG i WggK YY_GHUHk]XY" H YfY UFY gYj YfU
 Yj Ybhg H fci [\ci hH Y k YY_zbchcb`mUh7 7G Vi hUgc
 GHUHk]XY" G ddcfh6'UW Gi XYbhg Gi WggK YY_UbX dcd
]bhc UNcca fcca "
 8]Y[c F]j YfUA i fU" K Y UfY WffYbhcm`cc_]b[UhH Y`c[]g]W
 hc Vf]b[]b[]hVUW hc 7 7G "H Y K cf_gcZ5 fh7 ca a]H Y k]`
 VY Xc]b[H Y k U_H fci [\ cb W a di ghi gYk \ YfY]ha UmVY
 \ci gYX Zcf H Y bY h &nYUfg'
 DUF_]b[i dXUhY. k Y`cgY ci f`ck Yf fYgYfj c]f k \]W k]`
 fYxi W bi a VYf cZdUF_]b[gdUWg'K Y UfY Xc]b[Ub F: D Zcf
 XYg][b gYfj]WgZcf UbYk dUF_]b[ghi W fY Y]h Yf VmF]cfXUb
 <][\ GNcc` cf VmH Y Hbb]g Vt fhd`hk]` dchYbhjU`mVY
 ` '\$!) A]`cb UbX k Y k Ubhlc [YhUgc`]X Yg]a Uh VY ZcfY k Y
 [c UHf Z bX]b[k \]W k Y WffYbhcmXcb h\Uj Y'
 Gci H YUgh7 YbhYf. K Ydf]a Uf]`mc Yf 7H9 W fgygUh9j Ubg

7 Ua di gVi hK YfY UFY gca Y WuUgfcga gK Uha UmWY Uj UjWY
 Zcf kfUX]HcbU `YMI fYZ]Y"; 9 WuUgYgK]g: U~"
 < YUj]b[Dfc`YMI k YUFY`cc_]b[UhU, !% k YY_XY]j Yfm
 k]bXck Zcf K Yg dd`]Yg'
 8 Y b]Hj Ya cj Yci hXUHgZcf 7 cb`Ub < U` UFY gUfH]b[hc VY
]ggi YX hc WffYbhfYg]XYbhgcb 7 < "Gj` cb kfUW hc VY Z ``mci h
 Vma]X!G a a Yf"
 : D5 7. KU YU`cc_ UhK Y 7\UbW`cf fYdcfhUhUWYX hc K Y
 6cUFX XcVjZcf hca cffck ga YH]b[k]K K YfUb_]b[cZ
 XYdUfha YbhgVm: D5 7"
 Dcg]Hcb 7 cbkfc` k YUFY WfbH]bi]b[hc WUb K]gi d K fci [\br/>
 Gi a a Yf Hja Y"K Yk Ubhlc a U_Yg fYYj YfntK]b[]gVY]b[
 WUf[YX hc K Y WffYMI XYdUfha YbhgUbX dfc[fUa g'
 5 Wbck `YX[Ya YbhcZA]hfUGUd]YbnUZcf GhuHk]XY
 fYdfYgYbHj Y"
 GYf] A]fU[`]UUg_YX Uci hG a a Yf Ybfc``a YbhdFcVYa g
 k]K VchK \c UFY a Ygg]b[i d K YWf bH': UW`hmUFY [c]b[hc
 bYYX Ugg]gUbW k YYX]b[K fci [\ K YYbfc``a YbH'
 7\UbW`cf A UfH]b gUjX K Uh7nfbK]U8Yk Uf UbX \Yf HYUa UFY
 `cc_]b[]bhc \ck hc UXfYggK]gUbX K UhK]g]gUdUfHbYfg]d
 k]K K Y GhuH 7\UbW`cf gc W'hgUV]hZi gfuH]b[K Uh
 \ghk \Yb k YUfY a U_]b[dfc[fYggK Y Vchg WfbH]bi Yhc
 VVta Ya cfY Vta d`YI"
 Gia cb < Ubgb. K YHja Y]bY Zcf K]g]g]a dcfhUbhbch\ gh
 VVMI gYcZH Y gfuHcZWUgYgVi hbck \VVMI gY K Y Vch
 ghi XYbhgdi g\ ci hK YfYU ghi XYbhgk \c k ci 'X `]Y hc Ybfc``"
 ? Ufnb K]YgY Ug_YX Uci hK YgWf]hmcZH Y XccfgcbY]b
 GYbW < U` k \]W \UgVYb Vfc_Yb g]bW 5i [i g\`hgbc
 YUgmhc [YhK fci [\ K cgY Xccfg]b Ub Ya Yf[YbVH K Y fY
 \cd]b[K UhK YfYk]` bchVY Ub Ya Yf[YbVH Vi hK UhgUj Yfm
 dfYMI]ci gd`UW hc VY"
 7\UbW`cf A UfH]b Ugi fYX ? Ufnb K Uh\Yk ci 'X `cc_]bhc
 K]g'

C WfgF Ydcfhg fY a]bL

DfYgjXYbhg fYdcfh

Gdf]b[D`YbUfmk Ug`Ujhk YY_"

89=F Ygc`i Hcb k Ug dUggYX cb 7CB G9B H

A YYj]b[A cXU]hmF Ygc`i Hcb : U`YX UbX k Ugi dXUHXX k]K U
 bYk fYgc`i Hcb k \]W \Ugi dXUHXX `Y[]gUjcb Zfc a K Y GhuH"
 =K fYk a mbUa Y]b Zcf UGhuH GYbUH dcg]Hcb UbX bck =Ua

c VJU`mH Y GRUY GybUH B cf7 U

Y_Wcbg_HUhXUh_H]g[]j Ygi gcbYa cb_H hc _bck k \c h_Y
bYk W_i bV_j k]` VYUbX h_HYgYk]` VY_HYdYcd`Yk \c k]`
j ch_YZcf h_HYbYk C Wfg'
@ci GWi VYfh =bchWX h_HUh]b cfXYf hc \u Y Z_ik Yf A Uh
ZM\hmc_b h_HY W_i bV_jz_k YU`ck YX : fYX hc VY W_bbgjXYfYX]b U
X] YfYbhXYdUfha YbH' 7 Ub =Xc h_H]gUgk Y`3
Gja cb < Ubgb a YbHcbYX h_HUhUb Yl WdHcb k Uga UX_YZcf
: fYX VYMM gY\Y]gH Y 7\Uf cZ9X HMW k \]W \Ugbc ZM\hm
fYdfYgYbHcb UbX Ub_g YfYX h_HUhnci \u Y hc VY HUW]b[U
a U_cf]hmcZnci f WUggYg]b Ubch Yf XYdUfha YbH'
A UX_Y]bYA i Y`Yf. k Y\UX U-& a Ya VYf W_i bV_j YUf]Yf k \Yb
k Y\UX h_Hc X]j]gcbg 7fYX]hUbX B cb! 7fYX]h' K Y\UX cj Yf
%\$%%%\$ ghi XYbHgUhH UhHa Y'K YUfY Ua i W ga U`Yf
]bgdjh h_Hcb bck "&- k UgUb Ugd]fUhcbU bi a VYf Vi h_HYfY]gbc
fYei]fYa Ybh_Hc \u Y_Hh_Hha UbmW_i bV_j a Ya VYfg'
7\UX GHYd\Ybgcb. k UgH YfY UbmH]b[]b h_HYfYdcfHh_HUh
g\ck g\ck a Ubm7 YbHf`cW_HcbgUFY fYdfYgYbH_HX cb h_HY
bYk W_i bV_j/33
A JWWY_YG]Y[`]h_HUb_YX h_HY 9`Y_Wcb 7ca a]gg]cbYfgZcf U`
cZH Yjf \UFX k cf_ UbX Zcf h_HY ZM\hm\hmk \c ghYddYX i d hc fi b
Zcf Ub 5 G97 W_i bV_j gYUH'
H YfY k Uggca YX]gM/gg]cb Ugh_Hc k \Y_HYf Gja cb UbX x_Yk]`
fYa U]b Ub 9`Y_Wcb 7ca a]gg]cbYfgbYl hmYU"

5: H&%&%WYW]b fYdcfhf) a]bŁ

K Y\UX gca Ydcgjhj Ya cj Ya YbhUh_HY VUf[U]b]b[h_HVYnYgYfXUh
K YYI dUbXYX \YU_HWfY Zcf DH YfgUbX Ugc k YVf]b[]b Uci h`%&%*
a]`]cb hc h_HY W`Y[Y": UM\hm\hmk \c k cf_(\$i cf a cfY Zcf WffYbh
gYa YghYf UbX bYi hgYa YghYf k]` [Yh\YU_HWfY" H]gfy]a Vi fgYa Ybh
Zcf DH\YU_H W`Y[Yk]` VY %\$& fY]a Vi fgYX VmH YGH_H"K YfY
↑ ghk U]h]b[Zcf 6cUFX Ubdfcj U"
K Ya UX_YUW_ia dfY\Ybgij YgUfmdfcdcgj h_HUh_H ci 'X`cc_ hc f\Y]fY
ci f 'U]X c : H ZM\hmUbX]b VfMugY ci f ZM\hm\YUXW_i bha cj]b[
Zcfk UFX" &) gUfUm]b VfMugY Vch_H fYfcUm]j YmZcf h_HYdUgh_Hc
mYUfgUbX Zcf h_HYbYi h_HYfYY mYUfg'K Yk]` \YUf VUW gccb Zfc a h_HY
8]ghf]Vif
H YVUX bYk g]gh_HUhYj Yb h_Hci [\ k Yk cb]b h_HY W_i fhgUfc_i bX VUX
ZU_Hh_H VUf[U]b]b[VmH Y 8]ghf]Vif h_HYmUfY gh]` W_bh]bi]b[hc Uf[i Y]b
VUX ZU_Hh_Hzg\ck]b[i d 'Uh_HYhW
H Ym\Yi YbchVYb UVY hc Wf]Zmk \UhW_bWgg]cb! fYgcfUhcb
k ci 'X`cc_ 'L YVi h_HYmUfY W_bbgjXYf]b[U` a]`]cb Xc`Uf dfcdcgj

HUh]gbchWUf'
 A cfY VUF[U]b]b[gYgg]cbgWZcfY H Y YbX cZj bY Vi hH Y 8]gf]M]g
 bchWia a]H]b[hc XUHgmrH'
 5gk Y WbHbi Yhc VUF[U]bžk Y UfY VY]b[fYgdcbgjj Yhc ZM`hm
 dYH]cbg'G][b dYH]cb gc k Y Wb \U Y Ugfcb[Wa dU][b Zcf ZM`hm
 UbX ghi XYbhg'
 A]WYYG]Y[`]m Ug_YX Uvci hVUX!ZUH VUF[U]b]b[WbHbi]b[hc d`Um
 ci hUg VY]b[Udcgg]VY `Yj YfU[]b[hc` Zca 5: H'
 5`Ub fYgdcbXYX VmgUh]b[HUh5: Hk UbHXX hc [j Y H Y
 5Xa]b]gfUH]cb Hja Yhc [Yhi gYX hc H Y]f fc`YgUbX Zc`ck i d"

7 ca a]HYY cb 7 ca a]HYYgfvYdcfhf) a]bŁ

J" 7cbgYbh5[YbXU ' .(\$f) a]bŁ
 5" 5ddfcj U cZA]bi HgZca 5df] %&& \$&

F Ygc`j YXžH UhH Y 5 WXYa]WGYbUH Uddfcj YgH Y A]bi HgZcf 5df] %&& \$&"

5 XcdHXX Vm7CB G9B G G'

6" : UW`hmHfj Y 7ccfX]bUhcf &V XYgWldhcb

F Ygc`j YXžH UhH Y 5 WXYa]WGYbUH Uddfcj YgH Y : UW`hmHfj Y 7ccfX]bUhcf &V 8 YgWldhcb"

5 XcdHXX Vm7CB G9B G G'

7" — 5ddfcj U cZ7 ca a]HYY 5ddfcj bka Ybkg

J = C`X 6i gjlbYgg' .) \$

: UW`hm

<]f]b[8cWa YbhF Yj]g]cb fV\$ a]bgŁ A]hfU Gb]YbnUžH]fX fYUXžj chY

X]fj W

A]hfU H Ub_YX U` cZH YdYcd`Yk \c k cf_YX cb H Y a UbmfYj]g]cbg Fyngz

cZH Y\]f]b[XcWa Ybhž]Y" G]a cb < Ubgbč>cYF YmYgžA UX Y]bY

A i Y`Yfz8UFYbY 5`]chčžG\Yf] A]fu[`]U'

K Y U F Y U M b c k ` Y X [] b [H U h H] g X c W a Y b h \ U g b h V V Y b i d X U H X
g l b W % - %"
K Y U F Y] b W X] b [f Y j] g l c b g H U h] b W X Y 8 9 =] b \] f] b [U b X
f V M] h a Y b h d f U M] W g'
K Y U g c U F Y U M b c k ` Y X [] b [U ^ H Y X Y d U f h a Y b h g U b X [f c i d g H U h
V b b h f] V i H Y X h c H Y \] f] b [X c W a Y b h'
A U m % H k] ^ V Y d f Y g M b H X h c G h X Y b h G i W g g U b X D c ^] M h
G V ! 7 c a a] H Y Y'
K Y d ^ U b h c d f Y g M b h h c H Y 6 C H c b A U m % H U h H Y U g h G d f] b [
a Y Y h] b ["
K Y U F Y a U _] b [H Y X c W a Y b h i d X U H g U] [b Y X k] H 5 7 7 >
U M V X] h u h c b z % U M W K H W K H Z L W K H Y S U H V H Q

K \YfYUžH Y 5 WXYa]WGYbUH dUggYX F Ygc`i Hcb &\$\$%/* 8 F Ygc`i Hcb cb 8]j Yfgjhř
9ei]hmUbX bW g]cb k \]W g]hYg]b dUfhž HUhH Y 5 WXYa]WGYbUH U fa g]hg WfYj U i Yg
h` Ya VYX fUM]U Yei]hm]bhc dfUM]Wg]c \]fY UbX fYU]b X]j YfgY ZUM`hřhc]bVWUgY fUM]U
fYdfYg]bH]cb UbX df]cf]h]nY \]f]b[Ya d`cmYYgk \c XYa cbgfUH Yei]hm]a]bXYX Wd a dYHbW
UbX Ug_g 77G 5 Xa]b]g]fU]cb hc Wd a]h]c fWf]ha YbhUbX \]f]b[dfUM]Wg]hUhdf]cf]h]nY
UhU]ba YbhczfUM]U`mX]j YfgY Ya d`cmYYgUbX Ya d`cmYYgk \c XYa cbgfUH Yei]hm]a]bXYX
Wd a dYHbW /UbXž

K \YfYUžH Y 5 WXYa]WGYbUH `YUXYfg]d \UbWYb Wfbg]XYf]b[Uj Uf]hmcZfY]g]cbg]c H Y
: UM`hm<]f]b[8cWa Ybhg]bW bYcZ&&&k]h Wfbg]h]cb UbX]bdi hZca `YUXYfg]b
< i a Ub F Ygc`i fWgž8YdUfha Ybh7\U]fdYfgcb 7ci bVjž: UM`hmDcg]h]cb 5 ``cW]cb 7ca a]h]Yž
9ei]j UYbVh7ca a]h]Yž5: H &%&% UbX H Y 5 WXYa]WGYbUH 9i YW]hj Y 7ci bVjž/YfYZcfYžVY
]h

F Ygc`j YXžH Y 5 WXYa]WGYbUH Uddfcj YgH Y &\$\$& : UM`hm<]f]b[8cWa Ybhžhc WdfYg]bH]X hc
H Y Ghi XYbhG WggUbX Dc`]Mh6cUFX g]Wd a]h]Y UgUb]bZfa Uh]cbU]h]a cb A Um%&%&&
UbX hc H Y Z `` 6cUFX cZHfi g]YYgA Um%&%& /UbX

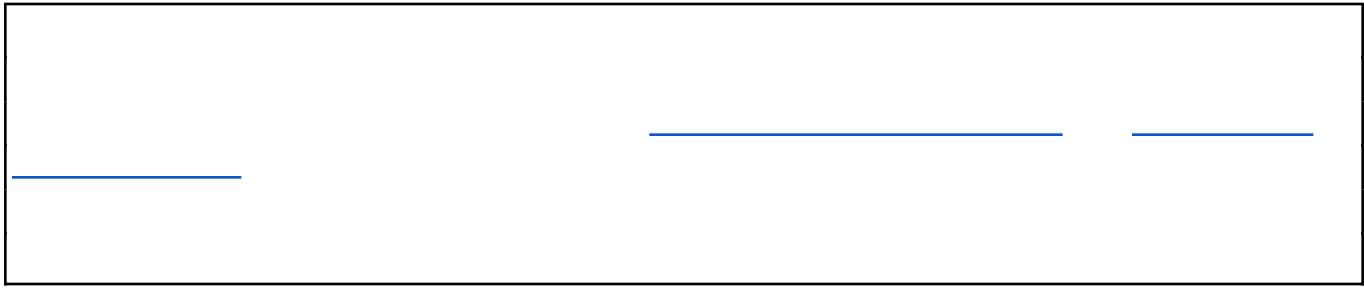
F Ygc`j YXžH UhH Y 5 WXYa]WGYbUH fWd a YbXgH Y fY[i `Uf fY]Yk UbX fY]g]cbžUbYbYYXYXž
cZh Y: UM`hm<]f]b[XcWa YbhUh`YUghYj YfmY][\hmYUfg/UbX

F Ygc`j YXžH UhH Y 5 WXYa]WGYbUH fWd a YbXgH UhH Y: UM`hm<]f]b[XcWa YbhVY
di V]g]YX UbX a UX Y UWgg]VY cb H Y 5 WXYa]WGYbUHž< i a Ub F Ygc`i fWg]UbX cH Yf W`Y[Y
k YdU]Yg]c Ybg]fY cd]ja U ZUM`hmUWgg]UbX

F Ygc`j YXžH UhH Y 5 WXYa]WGYbUH WYfUHgU` cZh Y ZUM`hřg]U žgh XYbhg]UbX
UXa]b]g]fU]cf]gk \c Wfbhf]Vi hYX hc H]g]fY]g]cb dfcWgg]

5ddfcj YX Vm5 77@5A 5H=CB "

[6D %& k \]h hfUWYX WUb\[Yg }å](#) [5D %& k \]h hfUWYX WUb\[Yg !](#) 6cUFX Dc`]Mh
UbX 5 Xa]b]g]fU]j Y DfcWXi fY i dXUHg fY\$ a]b]g] ? f]g]b 7\UfYgžg]Wd]bX fYUXž
X]g]Wgg]cbž cH Y
? f]g]b WUb[YX H Y Zfa U]hmcZH Y 77@7 < YUX]b[Zcf YUW cZci f
dc`]WYg]UbX ↑ ghg]JX H Uhci f dc`]WYgk YfY fYUhX hc H Y 77@7"



UXX UgW]cb ; UbX XY`YH *'%" gc U` H Y ZYgUFY]b H Y
gla Yd`UW"

7\UX GHYd\Ybgcb Vfc [\hi d gca YcZH Y Wla a Ybhg
\Ya UX Y cb H Y 6D k]H fY[UFX hc Gi XYbhZYgUbX
Wf] YX H Ya "K \c dfcj]XYgH Y]bgf fi W]cbU
a Uhf]Ug3: YY!VUbYX]bgf fi W]cbU a Uhf]UgWb VY
`]WbgYX UbX dfcj]XYX VmH Y `]VfUfmK Y Wb hdfcj]XY
HcgY a Uhf]Ugk \Yb gh XYbhgUFY bc `cb[Yf Uh77G "
: fYX HM] Wf] YX H UhH]gdfcdcgU \Ugbch]b[hc Xc
k]H k \Uh7\UX]gX]gW/gg]b[UbX la YbXYX H Y
dfcdcgU hc]bW XY`Ub[i U[YH UhfY YWb WffYbh
gh XYbh gthi g'

A]WYY G]Y[`]h\Ug_YX]Zk Y bYYXYX hc VY W[b]nUbhcZ
Ubm6D WUb[Yg]a dUM]b[UWfYX]hH]cb"

G\Yf] A]fU[`]UU fa YX H UhH]gk ci `X bch]a dUM]
H]b[gbY[Uhj Yn\UbX k ci `X Um] U`m`cc_ [ccX g]bW
k YUFY i dXUh]b[ci f 6cUFX dc`]M]Yg'

A UX Y]bY A i Y`Yf Ug_YX Zcf Wf] W]cb UbX]Zk YfY]g
gdWY W`mU 6cUFX Dc`]M]h) "&+ Ugk Y` UbX 5D) "&+ UbX
: fYX gUJX H YfY k Ug'

A UX Y]bY Ug_YX]Zk Y\Uj YH]bY Zcf UgWbX fYUX]b
A UmUbX : fYX gUJX H UhH]gk Ug bY"

5D) "&+ Gi XYbh: YgdfcdcgYX bYk 5D) "&+: zhc VY UXYYX hc
5D) "&+

Gla d`Y Gm`Um gfl\ a]bg\ G\Yf] A]fU[`]U: fYX HM]

5XcdHcb cZGla d`Y Gm`Um gdfYgYbHcb

H]g]b]y]WXY hcc` Zfhabdjj]b]b[gm`Um]b]b[G\Y]A UX Y]

UXXY"

G

K Y k Ubhlc VFMUH Y Ha d'UHggc YUW XYdUfha Ybh\UbUj c]W
]b XYg][b]b[gm`Um]"
Gca YcZH Y hfU]b]b[k]` VY cb i dXUh]b[UA GK cfX cf D8:
XcWa Ybhgc]hWb VY `]ei]X gc ghi XYbhgWb j]Yk]hcb
a i `Hd`YX] YfYbhlm\YgcZg\WYbg'
=hk]` Ugc VY Wbg]ghYbhU\cgw]b fgygUbX X]gM]d`]bYg'
>b ?]Ybn`Yk]` \U YUGUbXVcl Ggg]cb cb \ck hc k cf_k]H
Gla d`Y Gm`Um gcb A Um' fX Uh%&da "
? Ufnb K]YgYa Ybh]cbYX H Uhg\Yk Ybhlc Uk cf_g\cd Um\Yf
UbX \UZU[c UbX k cbXYfYX k \Uh\UddYbYX]b H Y X]gM]g]cb
UfcI bX i g]b[G]a d`Y Gm`Um gg]bW' H Y cbYH]b[H Uhk Y
k Ubhlc Ydfc[fUa hc Xc!]a dcfh]b[G@Cg k YWb h[i UfUbHYY
H UhGla d`Y Gm`Um gk]` Xc" 7Ub k YgYUb YI Ua d`YcZ\ck
H]gk cf_g3
>b ?]Ybn`Y a Ybh]cbYX]b H UhWUhH Uhg\Yk ci `X Zc`ck i d
k]H ? Ufnb k]H fy[UFX hc]a dcfh]b[G@Cg'
G\Yf] A]fU[`]Ug]JX H UhH Y`UghnYf \UgVYb gdYbhfm]b[hc
i gY FYUXm; c UbX H YfY\Uj VYVYb dfcVY a g'=hgj Yfm
X] W`hZcf 7\U]fg]hc i gY UbX bchj Yfmi gY "H]gX]X [c hc
877 UbX H YmX]X Ug_ H Uhk Y i gY H]ghecc"
Ha ? YbbYXm\Ub_YX Yj Yfn\cbY Zcf k cf_]b[cb H]gUbX g]JX
\]gWbWfb]g H UhH]g\UgUfYUXmVYb XY]KYX UbX]gbch
g fY\]g`ck !`Yj Y ghi XYbhgk]` VYUVYhc \UbX`YH]g"
Gla cb < Ubgb a Ybh]cbYX H UhYj Yfn\cbY gYgH]b[gZca
H Y]f ck b dc]bhcZj]Yk "=hgci bXgk cbXYfZ `Zcf H YdYcd`Y
k \c k Ubhlc UXcdhUbYk HWWbc`c[mVi h]hbY[UhYgH Y\ci fg
cZk cf_ H UhZUW`hm\Uj Y XcbYhc [YhH Y]f gm`Um]hc fyUX]b
a i `Hd`Ydfc[fUa g' =Zgca YcbYk Ubhgc _Yd UD8: Zcf `ck
'Yj Y B 7 ghi XYbhgk]`]hVYdcgg]VY3
G\Yf] A]fU[`]Ua Ybh]cbYX H Uhnci Wb a U YUgm`Um g]H fYY
X] YfYbhk Uh\U` UhH YglJa Y]b G]a d`Y Gm`Um g': fca
Ub UWfYX]HUh]cb gUbXdc]bhZk Yk YfY a]gg]b[U`chcZgm`Um
]b 7Ubj UgUbX =H]b_ H]gk]` gc`j YH]gdxfcVY a "
A]WYYG]Y[`]h\Ug_YX Zcf WUF] W]cb cb k \UhHca a YUbhVm
`ck `Yj Y B cb! 7fYX]hghi XYbhg UbX \YfYd`]YX H UhH Ym
k YfY 9b[`]g!`YUfbYfg'G\YUg_YX]Z\Y\UbXYX ci hdUdYf
gm`Um]hc \]gggi XYbhg UbX \YfYd`]YX]b H YU fa Uhj Y`G\Y
Ugc Ug_YX]Z]hk Ug\UbWggfUfmhc i gY 7Ubj UgZcf U` WUggYgZ
]bW X]b[B 7 UbX \Y a Ybh]cbYX H Uh\Y\UgU7Ubj Ug\Y`
Zcf YUW WUggVi hh\YB 7 ghi XYbhgXcb h[YbYfU`mi gY
7Ubj Ug"

A]WYYG]Y[`]m Ug_YX]Z]hk Ugdcgg]VY hc]bW XYa cfY ZMW`hm]b
h]gK cf_[fci džWbg]XYf]b[\ck]a dcfhuhbh]h]ghc \ YUf Zfc a U
[fyuhYf Xj] Yfg]hmcZZMW`hmUbX]XYUgUbX VWW gYcZ\ck `]hY
ZMW`hm]bdi hhhYfY \UgVYb Ubh YW`Y[Ycj YfU` `UhY m
5 Z]YbX`mJa YbXa Ybhk Uga UXy hc a U_YhYk cf_[fci d cdYb hc
U` ZMW`hm]fY[UFX`YggcZ5G97 Wi bVJ!dUf]V]dUf]cb"
A UXy]bYA i Y`Yf a Ybh]cbYX h]h]hg]bWk YXcb h\Y YUdYfWbhu[Y
cZhYbi a VYf cZZMW`hm]k \c j chYX h]gYfa zhYbi a VYf k \c
dUf]V]dUf]cb]b h]Y WffYbhYYM]cb f% , Ea UmbchWYhUh`ck "

FYgc]j YXzhUhY 9i YW]hj Y7ci bVJ!Uddfcj YX hc F Y!Wbj YbYhY 77G 7cbgjh]h]cb
K cf_[fci d hc 7ca d`YhYhYh]fX MUF cZK cf_

K \YfYUgHhY 7cbgjh]h]cb UbX 6mUk gk YfY XYj YcdYX k \Yb h]YfY
k YfY Ua i W`Uf[Yf bi a VYf cZ77G : UM`hma Ya VYfgUbX

K \YfYUgHhY 7cbgjh]h]cb UbX 6mUk gK cf_[fci d k UgZcfa YX]b &&%VmYgc`i h]cb
&&%\$ "%\$*7 hc XYj Ycd fYj]g]cbg]h]hY Wbgjh]h]cb UbX VmUk gUbX UXcdhYX h]Y Zc`ck]b[
fYj]Mk [cUg

Dfcj]XY UWUf fU]cbUY UbX dfcWggZcf i dXUf]b[h]Y 77G 5WXYa]WGYbUHY Wbgjh]h]cb UbX
Vm`Uk g'

5ggYggUbX fYUa a YbX i dXUHg[h]h]hY Wbgjh]h]cb UbX Vm`Uk ghc VY a cfY]bW g]j Yz
h]UbgdUfYbh]UbX Yei]h]ta]bXYX"

5ggYggUbX fYUa a YbX i dXUHg[h]h]hY Wbgjh]h]cb UbX Vm`Uk ghc a Ujbh]b UWfUW
WffYbW]UbX VYghdfUM]Wg'

K \YfYUgHhY 7cbgjh]h]cb UbX 6mUk gK cf_[fci d Wd d`YhYX h]Y fghh]c cZhY fYY mYUfgcZ
k cf_ Vi h\UgbchWd a d`YhYX h]Yh]fX mYUfZVY]h

FYgc]j YX h]h]Y 7cbgjh]h]cb UbX 6mUk gk cf_[fci d fYWbj YbY]b : U` && hc Wd d`YhY
fYj]g]cbg]h]hY Wbgjh]h]cbg UbX VmUk gUgfYZfYbWX]b h]Y cf][]bU fYgc`i h]cb &&%\$ "%\$*7 z
UbX VY]h]fY

FYgc]j YX h]h]k cf_[fci d dUf]V]dUf]cb k]` VYcdYb hc U` 77G : UM`hm

5ddfcj YX