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&XUULFXOXPa 'HJUHH 5HTXLUHPHQWVa \*UDGLQJ 3ROLFLHVa 3URJUDP 'HYHORSPH  
\$FFUHGLWDWLQRa 3URIHVVLQRDO 'HYHORSPHQWa 3URJUDP 5HYLHZa 3ODQQLQ.

1RWH & RSLHV RI WKH )LQDO \$JHQGD 5HVROXWLRQV DQG 0D  
FDQ EH IRXQG LQ WKH 0DWHULD OV IROGHU IRU WKH

&&6) \$FDGHPLF 6HQDW H ([HFXWLYH & RXQFLO  
\$JHQGD  
:HGQHVGD\ )HE SP  
/RFDWLRQ =RRP PHH WLQJ KWWSV FFVI HGX JRRP XV  
3KRQH LQIR ð  
'LJLWDO SDFNH W RI PHH WLQJ PDWHULD OV DYDLODEOH D  
0HHWLQJ 0DWHULD OV

1RWH 7LPHV DUH HVWLPDWHV DQG VXEMHFW WR FKDQJH \$JHQGD

, &DOO WR 2UGHU PLQ  
,, \$GRSWLRQ RI \$JHQGD PLQ  
,,, 3XEOLF &RPPHQW PLQ  
7KLV SRUWLRQ RI WKH PHH WLQJ LV UHVHUYHG IRU SH  
WKH 6HQDW H RQ PDWWHUV QRW RQ WKH DJHQGD 1R  
3XEOLF FRPPHQW LV OLPLWHG WR PLQXWH SHU VSH  
ZRUGV <RX FDQ VXEPLW FRPPHQWV LQ RQH RI WKH I  
5DLVH \RXU WKDQGX LQ =RRP WR JHW RQ  
DQG GHOLYHU D OLYH FRPPHQW  
6XEPLW \RXU FRPPHQW WKURXJK WKH =R  
WR EH UHDG E\ D PHPEHU RI WKH ([HFXWLYH  
(PDLO \RXU FRPPHQW WR HVKDQVRQ#FFVI  
WKH GD\ RI WKH PHH WLQJ WR EH UHDG E  
([HFXWLYH & RXQFLO

24FHU UHSRUWV PLQ  
\$)7 FKHFN LQ UHSRUW  
&RPPLWWHH RQ &RPPLWWHHV UHSRUW PLQ

9 &RQVHQW \$JHQGD PLQ  
\$ \$SSURYDO RI 0LQXWHV IURP -DQXDU\\  
% \$SSURYDO RI &RPPLWWHH DSSRLQWPHQWV  
& \$SSURYDO RI \*XLGHG 3DWKZD\V ,QVWLWXWLRQDO 6HCO

9, 20G %XVLQHV  
\$ (TXLW\ \$FW XSCBWBQ PLQ  
  
% \$6 ([HFXWLYH &RXQFLO 3URFHVV PLQ GLVFXV  
RI FRXQFLO PHPEHUV DQG R4FHUV IRU QH[W \HDU LQ  
HOHFWLRQ F\FOH \$6 ((OHFXWLRQ &IRPXHQFILOH IRU 6SULQ  
  
& &RQVWLWXWLRQ :RUNJURXS 5HSPLQW XSGDWLQWVLRQ DQ  
1UVW UHDG LQSXW RQ D SURSRVDO IURP WKH FRQVW  
XSGDWLQJ WKH \$6 FRQVWLWXWLRQ  
  
' 5ROHV DQG 5HVSQRQVLELOLWLHV XBGQW 7KLVGLWFLXPV VL  
ZLOO FRQWLQXH WKH GLVFXVVL RWKDRW WKHH 55R3XQFFSLOR  
KDG ODVW VPHPHVWHU DW RXU ODVW PHHWLQJ  
  
( 'LVWDQFH (GXFDWLRQ GLVFXVVLQ PLQ D SOD  
QDYLJDWLQJ RXU FKDQJLQJ UROHV LQ UHPRWH DQG R  
LQVWUXFWLRQ

9,, 1HZ %XVLQHV  
\$ ,PSRUWDQW 'DWHV IRU 6KRUW 7HUP 6HVVLQV (GX  
LV VHHNLQJ VXSSRUW IRU D 5HVROXWLRQ RQ SXEOLV  
IRU VKRUW WHUP FODVVHV 7KH FXUUHQW VLWXDWLR  
GDWHV DUH QRW FOHDUO\ SXEOLVKHG LQ D ZD\ WKDW  
DQG FRPPXQLFDWH WKHP WR VWXGHQWV 'LVFXVVL

W K L V   L V V X H   D U H   E H L Q J   F R Q V L G H U H G

9 , , ,   \$ G M R X U Q P H Q W            S P