



policy abrogating this mutual agreement. They furthermore commented on the lack of clarity about whether the administration's draft procedures were, in effect, intended as a policy; such a lack of clarity in policy and procedure was noted as potentially leading to legal challenges from applicants turned down for administrative positions. Council members discussed the role of students on administrative hiring committees, and stated concerns about students' not having the legal protections of employees, and not having the intrinsic ramifications that employees would have on keeping confidentiality.

Council members also discussed the postings for the positions of Associate Vice Chancellor of Instruction – Workforce Development & Economic Development & Education Centers, Associate Vice Chancellor of Instruction – School Deans, and Associate Vice Chancellor of Instruction – Enrollment Management & Instructional Support Services. Council members felt that the AVC for Enrollment Management posting ignored many of the stated objectives documented in the Show Cause Report, lacked an emphasis on the marketing efforts needed by CCSF, and would require many other administrators to support it. They also felt that the posting for the AVC of School Deans needed to incorporate a greater accountability structure. President Saginor asked Council members to forward their critiques to her so that she could convey them to Dean Clara Starr.

**V. Adjournment:** The meeting adjourned at 3:34 p.m.