



CITY COLLEGE OF SAN FRANCISCO

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!!"#%&'()*+&\$"),'-.)/&0-+1)\$!20,&+3\$%4),('\$#56%7\$ 8569:." \$
);(,)(<('=>\$%?@+3\$A>\$BCADEFCD?G*G \$
H&),'\$!*?0<>\$89!\$JKD \$

BDJLEJM\$!20,&+3\$8)*N)@<\$O@<),-C\$"#\$\$&' (#) *+, %-. /!0 .11+!23*# /!0 .-*4% /+! 5 % /6\$#!0%***% /+!
5 #!\$%1) !7 . \$61+!8 . .1#!79#44 .-: . .+! ; <#4 .-6 /#!=3\$9*+!26) % /!># /%* /+! ?9%) #*!@. / / . (A+!=# / / A!, #B+!
' 1.C6*!, 64D<A+! ' /4% /6% ! 5 # -46 / .D+!29 .61#! 5 \$=#-1# / (+! 5 # (.16 / .! 5 3 .11 .-+! 5 # -6 .!E* &%- / .+! "%* .F9!
G.A. *+!, %36*!2\$93& .-4+!7 % /6!24##H+!=-. (!? .46+!G%*#-6%! I 611#*# / #+!

BDJLEJM\$!20,&+3\$8)*N)@<\$%N<),-C\$E\$4#J6%! ' 1J#- .D+!@6) 6A%*96!K / %) #4#+!L#&!%G% (-6M3 .D+! 5 #-\$!
2# /4#) # -6#!N% /!1 .#J .0+!P6 / #!Q61*% /!

H-P)@\$"),'-\$8)*N)@<\$O@<),-C\$ ' &M#61!0%- / *4.6 /+!QA / (!@#3H) A /+! 5 6\$9 .11 .!26) %4#*!

Q0)<-<C\$@-6*4. /!79#-1. *+!8%#9!, A*4-3F+!L#) !5 .-A!

5G \$!'33\$-2\$H@()@>\$BCAM\$

55G \$ %(2?+2,\$2R\$%4),('\$

' M. / (#!#(%F4. (R!

555G \$HRR+&)@<\$S\$T)?2@-<\$

O@<+),-\$:)+\$N@+)R3=\$@)?2@-)-(\$-P'-C\$

¥ >. !#44. / ((!#1243 (. /4! ; S364A!L!# / /6 /M!K / *46434 .!B9 .-. !9 .!1 .#- / . (!#&%34! .S364A!H%\$3* . (!
1# /M3#M .R!

¥ ?9. !' 27777! ' -. #!0! 5 . .46 /M!B#*!H-364H31!# / (!6 /4. -. *46 /MR!T%3!# /!- .J6 .B!49. !' 27777!
L-. *6 (. /4U*!1#4. *4!3F (#4 .!49-%3M9!49 .!16 /<16 /!49 .!B-644 . /!- .F%-4R!

¥ ?9. !; C. \$346J .!7%3 /\$61! .!1. \$46% /!6*!\$%) 6 /M!3F!# / (!64U*!6) F%-4# /4!H%-! .J .-A% / .!4%!J%4. !4%!
*9%B!49. !!\$%11. \$46J .!F%B .-!%H!H#\$314AR!

#+@<-\$U+&)EO@<+),-\$V',<2,\$N@+)R3=\$@)?2@-)-(\$-P'-C\$

¥ ?9. -. !#- .!#! /3) & .-!%H!F. -%* / / .!\$9# /M. *!9#FF. /6 /M!#4!49. !24#4. !79# /\$. 11%-U*!H%6\$. !# / (!
#! / .B!#FF%6 /4) . /4!%H!#!H#\$314A!) .) & .-!H-%) !2# /!P6 .M% !7%)) 3 /64A!7%11 .M. !4%!49. !
24#4. !0%#- (!%H!V%J .- /%-%R!

)&2,(\$U+&)EO@<+),-\$-'RR\$N@+)R3=\$@)?2@-)-(\$-P'-C\$

¥ ?9. !G. J64#16D#46% /!\$%) 644. .!H%-!, #&%-!W!7%) 3 /64A!243 (6. *!9#*!& . . /!) . .46 /M!*6 /\$. !
P. \$.) & .-R! ?9. !# () 6 /6*4-#46% /!9#*!9. 1 (!- .J64#16D#46% /!#*!49. !F-6) #-A!M%#1+!# / (!49. !
(.F#-4) . /4!B611! / . . (!4%!\$%) . !H%-B#- (!B649!49. 6-! .CF. -46* .!#&%34!B9#4!*9%31 (!& .!
\$%J .-. (R! ?9. -. !B611!& .!#!- .F%-4!49#4!\$%) . *!4%!49. !7%3 /\$61!& .H%- .!49. !. / (!%H!49. !A. #-R!

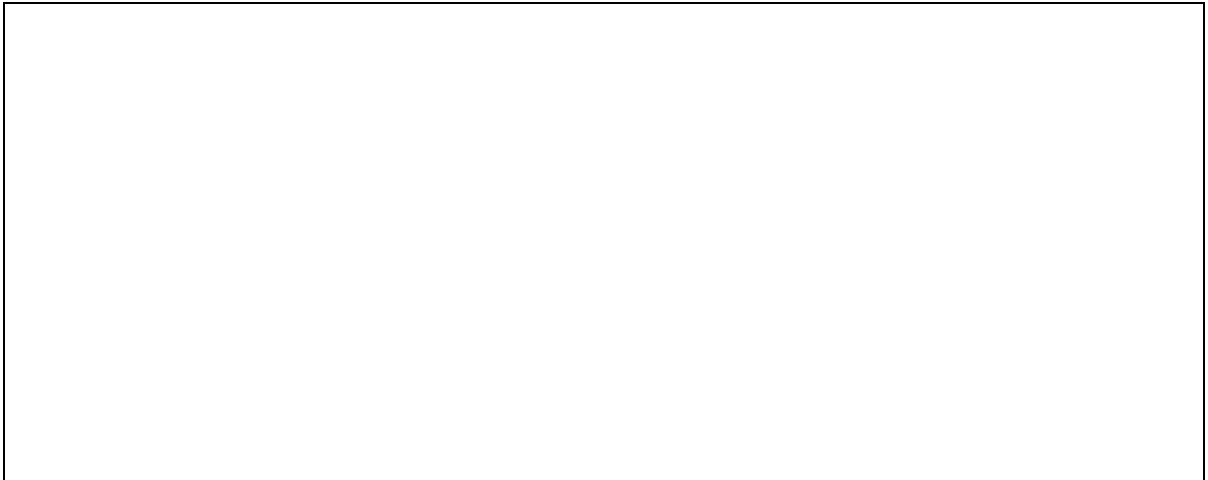
)&@)-'@=\$7+-WX=\$N@+)R3=\$@)?2@-)-(\$-P'-C\$

¥ KH!A%3!#-.!6/4.-.*4.(!6/!:%6/6/M!49.!1.#(.-*96F!4.#)IH%-!49.!7%3/\$61!/ .C4!A.#-+!F!.#*.!
-.#\$9!%34!4%!#/A!%H!49.!\$3--./4!%HH6\$.-*!H%-!6/H%-)#46%/!#&%34!%3-!-%1.*!%-!49.!F%*646%/ *R!
K/!F#-46\$31#-+!B.!B%31(!1%J.!4%!9#J.!*%)!.-.F-.*./4#46%/!H-%)!/%/YS-. (64!#/ (Z%-!
\$%3/* .16/M!H#\$314AR!

5UG\$00N3+&\$!2**),-\$

¥ ?9.-.!B#!#/#//%3/\$.) ./4!#&%34!49.!\$3--./4!) 3*6\$#1!%/!\$#) F3*+! 5#))#! 5 6#[!
¥ ?9.-.!B#!#/#//%3/\$.) ./4!#&%34!49.!H#\$314A!-.46-.) ./4!F#-4A+!%/! ?93-*(#A+! 5 #A!\+!
H-%)!JY^F)!#4!49.!79.HU*! ?#&1.R! ?9.!49.) !.6*!_E34.-!2F#\$.`#/(!49.!\$%*4!6*!aXb!H%-!
.J.-A%/ .!.C\$.F4!-.46-..*R!
¥ ?9.-.!B#!#!#- .S3.*4!H%-!6/H%-)#46%/!#&%34!B9#4!<6/(!%H!*6M/#M.!#/(!%49.-!B#AH6/(6/M!

¥



821)(C\$82,+&'\$!2<<2,Y\$")&2,()(C\$"0<',,\$I)@<-2,\$
8!>\$%N<-),-+2,<C\$#@)(\$:)-+G\$
62-\$?@<),-C\$H&-'1+2\$%31'@)W>\$[+'+=2<P+\$5,2*-'>\$O'N32\$T2(@+40)W>\$8'@
",-'*'+\$'2,\$3)'1)]>\$^+,\$'+3<2,\$

U55G\$O3',.,+4>\$T)?2@-<>\$',(\$9?('-)<\$

%G\$+\$. \$

h ! ?9.-.!B#*!#!\$%)) . /4!#&%34!9%B!49.!) % J6/M!H6M3-. *!# / (!1#<!%H!4-#/*F#- . /\$A!#-%3 / (!
#() 6/6*4-#4%-!#1#-6. *!) #<. !64!9#-(!4%&!&. !6. J. !49. !6/H%-) #46% / !&. 6/M!F-%J6(. (R!
h ! ?9.-.!B#*!#!- .S3. *4!H%-!) %-. !6/H%-) #46% / !#&%34!49. !; 2G i U*R!2%) .!(.F#-4) . /4*!#- .!
1%*6/M!9#1H!%H!49. 6-!; 2G i U*!# / (!9#J. !H#314A!2 ; GL6/M+!B96\$9!- .#11A!6) F#\$4*!49. !
- .) #6/6/M!H#314A!6/!49. !.(.F#-4) . /4R!
h ! ?9.-.!B#*!#!- .S3. *4!H%-!) %-. !6/H%-) #46% / !#&%34!) % / .A!&. 6/M!*F. /4!% / !#() 6/6*4-#4%-!
*3FF1.) . /4#1!16/ .!64.) *!N6R. R!9%3*6/M!11%B#/\$. *+!4-#J. !1!F#AOR!
h ! ?9.-.!B#*!#!- .S3. *4!H%-!) %-. !6/H%-) #46% / !#&%34!49. !- .#1!. *4#4. !&. 6/M!(6*\$3** . (!H%-!
*#1. R!
h ! ?9.-.!B#*!#!\$%)) . /4!#&%34!49. !.(6*:%6/4. (146) .16/ .*!&. 4B. . /!03(M. 4!# / (!L-%M-#) !
G. J6. B!

#G\$@<),-'-+2,C\$#@+<&2\$^'=\$

8%#9!, A*4-3F!F-%J6(. (!# /!3F(#4. !4%!49. !7%3/\$6!#&%34!GK27E! (#A!% / !=-6(#A+! 5 #A!d!Xbc \R!
' !96M9!6M9!B#*!#!J6(. %!F-%(3\$. (!&A!0 ; 5 ' !*43(. /4*!#&%34!1#*4!A. #-U*! . J. /4!# / (! , A*4-3F!
#<. (!H%-!J%13/4. .-!H%-!49. !. J. /4R!

U555G\$,R+,+<P)(\$!0<+,<<\$

%G\$,+,0)(\$^+<&0<<+2,C\$%&'()*+&\$"),-'\$.)&0-+1)\$!20,&+3\$Q2'3\$R2@\$BDJLEJMS

' 1. C6*!, 64D<A+!2. \$- .4#-A+!- . J6. B. (!49. !F-%\$. **!H%-!49. !\$3-- . /4!A. #-!M%#R!K4!#FF. #-*!16<. !B. !
9#J. !#!H#61. (!M%#!#!*!B. !B. - . ! /%4!#&1. !4%!) \$%) . !4%#!\$% / * . / *3*!#&%34!B9#4!49. !M%#!1*9%31(!1%<!
16<. +!# / (!9%B!64!B%31(!&. !6) F1.) . /4. (R!

?9.-.!B. - .!*. J. -#1!\$%)) . /4*!H-%) !49. !7%3/\$6!g!
h!V%#1*!#- .!9#- (!4%!B-64. !# / (!*9%31(!&. !)) .#*3-#&1. R!
h!Q. !\$# / !# / (!*9%31(!\$/ / . \$4!B649!49. !; 5 L!M%#1*R!
h!K4!* . .) *!16<. !B. !\$%31(!#\$43#16D. !*%) . !%H!496*! . C6*46/M!M%#1+!&34!64U*! (6HH6\$314!4%) . #*3- . !64R!
h!?9.-.!B#*!#!S3. *46% / !#&%34!49. !F%*6&6164A!%H!\$#-J6/M!%34!#((646% / #1!46) . ! (3-6/M!49. !
7%3/\$6!1) . .46/M*!4%!#\$\$%) F16*9!496*!M%#1R!

IG\$.##\$<0@1)=\$20-&2*)<\$

' 1. C6*!, 64D<A+!2. \$- .4#-A+!*9#- . (149. !- . *314*!H-%) !49. !- . \$. /4! ; ==!*3-J. AR! ?9.-. !B#*!#!&-6. H!
(6*\$3**6% / !#&%34!49. !F%*6&6164A!%H!#14. - / #46J. !*F#\$. *!# / (!F1#4H%-) *!&34! / %!\$% / \$13*6% / *!B. - . !
(-#B/R!

5aG\$ 6)b\$!0<+,<<\$

%G\$&2,(\$T)'(+,4\$`\$U2-)C\$. (0&' +2, \$8' <-) @\$O3', \$N71. # / !J. - *6% / !6 / !H%1(. -R!e16/<f!4%!
? -#<. (!79# / M. *0!

, %-. / !0. !1+!H#314A!\$%Y\$9#6-!%H!49. !; (3\$#46% / !5 #*4. -!L!# / !7%)) 644. . +!%-6. /4. (!49. !7%3/\$6!14%!
49. !1#4. *4!J. - *6% / !%H!49. !; 5 L!# / (!*%) . !%H!96*!\$% / \$. - / *149-%3M9!49. !F-%\$. **R! ?96*!*.) . *4. -!
49. A!B611!&. M6 / !B%-<6/M!% / !49. !6) F1.) . /4#46% / !*\$9.) . R!

aG\$ %(*+,+<-@'-++2,\$T)?2@-\$

79#/\$.11%-!G%\$9#F-%J6(.(!#&-6.H!3F(#4.!4%!49.!7%3/\$6!R!2%)!.!%H!49.!4%F6\$*!#/(!
 #//%3/\$.)/4*!6/\$13(.g!
 h ! ' /!6/J64#46%/!4%!7%)) ./\$.) ./4+!4!%\$\$3-!%/! 5 #A!X]!+!Xbc\+!#4!P#J6.*!2A) F9% / A!
 >#11R!
 h ! ?9.!H.(.-#!!(.F#-4) ./4!%H!. (3\$#46%/!* ./4!772=!%3-!%HH6\$6#!#FF-%J#!#!#!>6*F#/6\$Y
 *.-J6/M!6/*464346%/R!
 h ! ?9.!03(M.4!7%)) 644..!9#*!&..!B%-<6/M!(616M./41A!#/(!9#*!\$1%*. (14%!49.!&3(M.4!M#F!
 4%!am!) 6116%/+!%-!#FF-%C6) #4.1A!] n !%H!49.!&3(M.4R!
 h ! Q. !#- !*3FF%-46/M!#H.B!&611*!#4!49.!24#4.!1.J.1!6/\$13(6/M!#!8%/\$-. (64!7./!*3*!- .F%-4!
 &611!49#4!B611!#11%B!3*!4%! .J#13#4.!#44./ (#/\$. !%/!7./!*3*(#A!-#49.-!49#/#3*6/M!F%*646J.!
 #44./ (#/\$.R!
 h ! ?9.!79#/\$.11%-!) .4!B649!49.!5 #A%-+!49.!I 7!%H!=#\$61646.*!#/(!#H.B!) .) &.-*!%H!49.!
 0%#-(R! ?9.A!(6*\$3**.(!%3-!&%/(!M%#1R!?-3*4..*!,..!#/(!?.) F-#/%!#-!#!%*!B%-<6/M!
 B649!49.!764A!%/!#!/.B!5 E i !4%!\$-.#4.!F.-) #/./4!#4#&1.!H3/(6/M!H%-!=-..!764A! ?9.!
 0%#-(!6*!#1*%!1%<6/M!4%!6(. /46HA!H3/(6/M!H%-!-. /%J#46/M!49.!.; J#/*!#) F3*R!
 h ! ?9.-.!#-!%/M%6/M!(6*\$3**6%/*!B649!2#/#!=-#/\$6*\$%!24#4.!i /6J.-*64A!#&%34!\$%Y9#&64#46/M!
 *)) !%H!%3-!\$. /4.-!*F#\$. *!4%M.49.-!N*3\$9!#!*!796/#4%B /!#/(!P%B /4%B /0!
 ?9.-.!B.-.!*J.-#!\$%)) ./4*!#/(!S3.*46%/*!H-%) !49.!7%3/\$6!g!
 h ! ?9.-.!B#*!#!- .S3.*4!4%!-.Y%F./!49.!#FF!6\$#46%/(. # (16/ .!H%-(.M-..*!#/(!M-#(3#46%/+!
 #/(!49.!79#/\$.11%-!#M-.. (R!
 h ! ?9.-.!B#*!#!\$%)) ./4!#&%34!49.!1%*!%H!F%4./46#1!&%/(!J%4.*!&#*. (!%/!49.!<6/(!*!H!
 \$!#**.*!B.!#- .!\$3--./41A!\$3446/M!N6R.R!16H.1%/M!1.#-/6/M!*43(. /4*OR! ?9.!79#/\$.11%-!
 #\$/%B1.(M.(!49.!1%M6\$!%H!496*!./46) ./4!&34!#**3-. (!49.!7%3/\$61!49#4!#\$\$-(6/M!4%!
 F%116/M!(#4#!772=!6*!F-#\$46\$#11A!_&311.4F-%%H`!B649!J%4.-*R!
 h ! ?9.-.!B#*!#!\$%/\$.-/!*9#-. (!#&%34!49.!6) F#\$4!%H!7./!*3*!&#*. (!#44./ (#/\$. !H%-!
 8%/\$-. (64!#/(!6H!64!B611!&.!3*. (!4%!3*46HA!\$3446/M!_1%B Y./-%11.(^!\$!#**.*!&.H%-.!7./!*3*!
 .J./!49%3M9!64!\$31(!H611!&A!49.!. /(!%H!49.!*.) .*4.-R!
 h ! ?9.-.!B#*!#!- .S3.*4!H%-!6/\$-.#*. (!*6M/#M.!#4!49.!5 i 0!H%-!=#11!Xbc\R!

a5G\$ %(d20@,*),->\$FCBF?*S