

MEMORANDUM OF UNDERSTANDING BETWEEN THE SAN FRANCISCO
COMMUNITY COLLEGE DISTRICT AND THE AMERICAN FEDERATION OF
TEACHERS LOCAL 2121

Part-Time Employees Medical, Vision, and

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Part-Time Employees Medical, Vision, and Dental/Orthodontia

32. Multi-District Part-Time Faculty who are assigned at least 40% load in aggregate across California community college districts

A. Multi-District Part-Time Faculty eligible under this agreement are those who

1. Serve in more than one CA Community College District;
2. Have a total load of at least 40% of full-time, counting all Districts;
3. Are not otherwise eligible for employer-sponsored medical benefits in any one District;
4. Are not receiving employer-sponsored coverage for themselves, their dependents, or as a covered dependent of anyone else receiving employer-sponsored coverage; and
5. Have purchased medical insurance covering themselves, and optionally, eligible dependents. Dependents who would be considered eligible under existing District

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C = percent of health care cost paid by the District for the most popular family plan (as of January 2023, that is 69.55% for the Kaiser employee + 2 plan.)

$$\frac{\text{Monthly premium}}{\# \text{ of Districts}} \times 69.55\%$$

However, the maximum monthly reimbursement shall be the dollar amount of the District's share of the premiums for the District's most commonly enrolled family plan (as of January 2023, that is \$1,459.92 for the Kaiser employee + 2 plan) divided by the number of Districts.

$$\frac{\$1,459.92}{\# \text{ of Districts}} = \text{CCSF maximum}$$

2. Reimbursement for Multi-District Part-Time Faculty shall follow the same schedule and conditions as for all part-time faculty participating in District-paid benefits, including under 21.B.1.1.5.

Fall semester eligibility will provide reimbursements from September-January, and

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